

4713-6-04

School-salon internship agreement.

The school and salon shall have a written agreement to delineate responsibilities, which shall include the following at minimum:

- (A) Salon licensees shall assess student capabilities before allowing them to work on customers. Salons shall provide a written assessment to the school on forms provided by the board.
- (B) All assessments of hours shall be done in increments of not more than ~~fifty per cent of the total~~sixty hours ~~of the internship not to exceed fifty hours or at the end of the internship, whichever is less.~~ All internship hours shall be assessed.
- (C) Salons shall inform all clients of the student's intern status before the student provides any services on a client of the salon.
- (D) Salons ~~agree~~shall require that all interns ~~shall~~ wear a visible board identification card ~~on their outer garments~~ when in the salon. ~~Salons shall inform clients that interns wear a board identification card on their outer garment for purposes of identification.~~
- (E) Salons shall not pay interns for any work performed while interning.
- (F) Students shall be required to maintain a daily journal of all services, jobs, and tasks; ~~etc. that performed by~~ the student ~~performs~~ during the internship. The salon ~~should~~must sign off or initial each page to verify the accuracy of the entries. The school shall review the journal on a regular basis for evaluation purposes.
- (G) Salons shall use a sign in/out form provided by the board to track ~~each intern's hours in association with the student journal~~the hours of each student intern. Salons shall ensure that each intern is at all times under the "direct and immediate supervision" as defined in paragraph (C) of rule 4713-6-01 of the Administrative Code.
- (H) The school and the salon shall have a signed training agreement and a completed training plan on file. Schools shall provide salons with an intership packet that includes the laws and rules governing the practice of cosmetology and branches of cosmetology in the state of Ohio, the school's policies and procedures, and the student certifications required to participate in the internship program.
- ~~(I) Schools shall require salons to participate in an orientation session to discuss the intern program before students shall go to the salon.~~
- ~~(J)~~(I) Students shall be scheduled for at least three hours and students shall not exceed an aggregate ten hours per day as required by section 4713.32 of the Revised Code.

~~(K)~~(J) The agreement shall have a non-discrimination clause.